

May 15<sup>th</sup>, 2018



Dear MFA members,

This is your 2018 annual General Meeting package (AGM) and Notice of 2018 Annual General Meeting. Please read through the information and take note of deadlines.

The package includes the following information:

1. Notice of meeting – **deadline to RSVP - June 4<sup>th</sup>**
2. Proxy voting form
3. Advance nomination form – **deadline to nominate – June 4<sup>th</sup>**
4. 2018 AGM agenda
5. 2017 AGM minutes
6. Board reports
7. Election

The following board positions are up for election:

- President (2 year term)
- Secretary (2 year term)
- VP technical (2 year term)
- VP athlete (2 year term)
- Member-at-large (1 year term)

Food and drinks will be available immediately following the AGM

Date : Friday, June 15<sup>th</sup> 2018

Location : Irish Association of Manitoba – Upper Hall - 654 Erin Street

Time : 6:00PM	Executive Meeting
7:00PM	Annual General Meeting
8:30PM	Awards Ceremony

Per

sincerely per,



**GUY PRÉFONTAINE** m.arch. maa LEED-AP BD+C

President  
Board of Directors  
Manitoba Fencing Association



## Proxy voting form

I, \_\_\_\_\_, allow \_\_\_\_\_ to carry my proxy vote at the 2018 Manitoba Fencing Association Annual General Meeting.

Signed : \_\_\_\_\_

Date: \_\_\_\_\_

Note : each MFA member may carry only one proxy vote.

Note : Parents or legal guardians of an MFA member who is under the age of 18 may vote for their child and do not need to carry a proxy vote.



## Advance Nomination Form

e-mail to : [fencing@sportmanitoba.ca](mailto:fencing@sportmanitoba.ca)

I, \_\_\_\_\_, hereby nominate \_\_\_\_\_  
for the position of \_\_\_\_\_.

Signed : \_\_\_\_\_

Date: \_\_\_\_\_

I, \_\_\_\_\_, do hereby  
allow my name to stand for the position of \_\_\_\_\_. I understand that this is a  
position for a \_\_\_-year term.

Signed : \_\_\_\_\_

Date: \_\_\_\_\_

Deadline for Advance Nominations is **Monday, June 4<sup>th</sup>**

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*(MFA office use only)*

*Date received :* \_\_\_\_\_

*Received by:* \_\_\_\_\_

# **Manitoba Fencing Annual General meeting (AGM) - agenda**

Friday, June 15<sup>th</sup>, 7:00pm

1. Registration
2. Call meeting to order
3. Appointments (2 min):
  - a. Timekeeper
  - b. Secretary
  - c. Scrutineer
4. Approval of Agenda (2 min)
5. Approval of the minutes from the 2017 AGM (5 min)
6. Report of officers (10 min):

*A full list of reports will be made available online and distributed via email to the membership by June 7<sup>th</sup>.*

- a. President
  - b. Vice President
  - c. Treasurer
  - d. Corporate Secretary
  - e. VP, Athlete Development
  - f. Member-at-Large
  - g. Athlete Representative
7. Report of Staff (5 min):
  - a. Provincial Coach/Technical Director
  - b. Executive Director
8. Review of the 2017-2018 Audited Financial Report (5 min)
9. Appointment of Auditor for 2018-2019 (2 min)
10. Budget for New Fiscal Year 2018-2019 (10 min)
11. Nominations and Elections of Officers (15 min)
12. AGM adjournment
13. Wind up and Awards

## **5. 2017 AGM minutes**

Manitoba Fencing Association  
Annual General Meeting - Minutes

April 21<sup>st</sup>, 2017  
Sport for Life Centre - Winnipeg - Manitoba  
Theatre

Present: Zacharie Allard, Lisa Arnaud, Maia Bacchus, Sara Bacchus, Beth Barclay-Goddard, Ayach Bounachada, Zacharia Bounachada, Jenna Brignoly, Darcy Cantin, Anthony Densmore, Jordan Diacos (by proxy), Monika Feist, Sarah Filby, Pamela Gunn Matson, Kai Harder (by proxy), Holly Havelka (by proxy), Robert Havelka (by proxy), Hope Johnson (by proxy), Daria Jorquera Palmer (by proxy), André Lavoie, Khloé Lessard-Kulchyski (by proxy), Cameron Mackay, Gary Matson, Alan McCracken, Shae McFadden (by proxy), April Morton, Sasha Morton-Salmon, Anna Muzaleva (by proxy), Carter Owens (by proxy), Guy Préfontaine, Alexandre Préfontaine (by proxy), Liam Prokopowich (by proxy), Kristine Seier, Gabriel Shuster (by proxy), Daniel Simeone, Danäé Smelsky-Rémillard, Roman Song (by proxy), Mikhail Sweet, Stephen Symons, Hayden Thiessen (by proxy), Barry Thorlakson (by proxy)

1. Called to Order at 19h00
2. Appointment of Timekeeper
  - RESOLVED, that Zach Allard be appointed timekeeper.  
Kristine Seier / Jenna Brignoly  
The motion carried.
3. Appointment of Scrutineer
  - RESOLVED, that Joanne Brignoly be appointed scrutineer.  
Kristine Seier / Guy Préfontaine  
The motion carried.
  - RESOLVED, that Wanda Johnson (for Hope Johnson) be appointed scrutineer.  
Kristine Seier / Guy Préfontaine  
The motion carried.
4. Approval of Agenda
  - RESOLVED, that the agenda be approved.  
Darcy Cantin / Steve Symons  
The motion carried.
5. Approval of the Minutes
  - RESOLVED, that the minutes of the 2016 AGM be approved.  
Steve Symons / Mikhail Sweet

The motion carried.

6. Reports of the Officers

a. President

[See report.]

The President added that she is particularly pleased with the summer camp schedule. She added thanks to the staff of the MFA for keeping the association operating effectively.

b. First Vice-President

[See report.]

The First Vice-President added that he has been particularly busy with human resources planning and with work on a potential permanent training facility.

c. Vice-President Athlete Development

[See report.]

d. Treasurer

[See report.]

The Treasurer noted that the deficit is due to investment in equipment, athlete support, and the change in the attribution of tournament revenue.

e. Corporate Secretary

The Secretary apologized for the lack of report, noting that his infant son is very cute. He reported that apart from routine duties, he and the Policy Review Committee have been working on a draft new constitution, with a goal of having it adopted in the coming year.

f. Athlete Representative

Nothing to report.

7. Reports of Staff

a. Provincial Coach / Technical Director

[See report.]

The Provincial Coach added that medal performance has been excellent this year. On the coaching front, two coaches have been certified level 1, and Daria Jorquera Palmer is being tested for her level 3 epee certification. Equipment has been overhauled and reliability is significantly improved.

b. Executive Director

[See report.]

A period of questions for both officer and staff reports followed.

Steve Symons inquired about the lack of connection between the officer and staff reports and the strategic outcomes related to program targets and the LTAD. The President responded that reports to Sport MB are on the website, and it is these reports that deal with LTAD and strategic plan targets.

Steve inquired about the breakdown of spending in the financial report, noting that it does not link spending with programs (High Performance, recreational, etc.) The Treasurer responded that of the roughly 155 members, approximately one-third participate to some degree in HP programming. The best breakdown is notional, as it is based on estimates of the Provincial Coach's schedule and is performed annually for purposes of reporting to Sport MB.

Steve further noted that the reports have little to say about fencing *per se*. He critiqued the operation of the provincial team as functioning like a club, and noted that there are many individuals who are fencing who are not members.

Zacharie Allard, noting that he wears several hats, as assistant coach and as club coach, felt that it is up to the clubs to communicate with the board any issues that they have. The First Vice President noted that these comments will help to guide the incoming Board.

Pamela Gunn Matson observed that while she appreciates the young fencers and their hard work, fencing is also a sport that may be enjoyed recreationally by adults. She would like to see a veteran's groups, and voiced her concerns about disproportionate utilization of the MFA fee on the high performance pathway. The President responded that it is important to bring such issues to the board during the year, and that the Board has set up a process to look at the recreational component.

Joanne Brignoly inquired about the financial statements and listed expenditure on the fencing centre, \$9 000 this year and \$13 000 next. The President responded that this is rent for the provincial team's training facilities.

8. Review of the 2016–2017 Audited Financial Report

The Treasurer reported that the auditor believes that the statements are presented fairly in all material respects. This fiscal year had a roughly \$20 000 deficit while the previous one had had a \$6 000 surplus. The difference from budgeted is due to some higher expenses, tournament revenue to clubs, and higher athlete funding. The association is financially healthy with a sizeable accumulated surplus.

- RESOLVED, that the audited financial statements for fiscal year 2016-2017 be approved.  
Kristine Seier / Máire Prokopowich (for Liam Prokopowich)  
The motion carried.

9. Appointment of Auditor for Fiscal 2017-2018

The Treasurer recommended that the MFA retain the same auditor, noting that they do a number of other sports organizations. The Secretary inquired if they are price competitive, and the Treasurer replied that the price is an excellent one.

- RESOLVED, that Fort Group be appointed auditor for fiscal 2017–2018.  
Kristine Seier / Steve Symons  
The motion carried.

10. Budget for Fiscal Year 2017-2018

[See report.]

The Treasurer noted that the projected increases include charging all athletes for the international camp and increased fundraising. The projection is for a small surplus. This includes some changes, such as the reduction of the Executive Director position to 1/2 time. This is the last year for the \$31 000 bingo funding from Manitoba Liquor and Lotteries, as they have cancelled the program. This will be a significant revenue hit for fiscal 2018-2019. Responding to questions from Linda Thorlakson and Joanne Brignoly, the Treasurer noted that the bingo revenue / expenses for this year are uneven due to a timing issue, with respect to determining how the monies are to be distributed absent the volunteer positions at the casino.

Steve Symons inquired if the intent was to keep the membership fees the same at \$130, noting his belief that there is a critical need to restructure the fees, so as to increase membership numbers, particularly given the necessity of keeping the national CFF registration at over 4 000 for purposes of sport recognition. He believes that it is impossible to justify the \$130 amount for casual,

recreational fencers. The Treasurer responded that the premise of the budget is to keep the fees at the same level as before.

Gary Matson inquired about budget line 22, a \$15 000 fundraising line. The Treasurer responded that it is place keeper number in the case of a capital campaign for a permanent new training facility, as of yet not confirmed.

- RESOLVED, that the budget as presented be approved.  
Kristine Seier / Darcy Cantin  
The motion carried.

#### 11. New Business

- RESOLVED, that the MFA Executive immediately be directed to undertake a fee review of membership and programs, with the outcome leading to a single membership fee of \$50 and any revenue shortfall be allocated to program fees of the MFA. Until such a review is complete and presented to the membership, all expense payments related to MFA programs, ongoing in the future, be put on hold, except for pre-negotiated salaries.

Steve Symons / Pamela Gunn Matson

The Treasurer expressed that she did not think that such a proposal was feasible given ongoing operational commitments and facility rental commitments. Zacharie Allard noted that it is important to point out that a portion of the membership (particularly adults) feels that fees do not correspond to what they want out of the association, and that it is important to have a discussion on the issue. The First Vice President expressed reticence about putting a number to the fee right now in a general meeting. The President acknowledged that this is a discussion that needs to happen and that it has not happened. Linda Thorlakson observed that \$130 is not a substantial amount of money, that it is much cheaper than gym membership. The Corporate Secretary observed that the motion was probably inconsistent with section seven of the bylaws, as membership fees are an issue for the board. He suggested that an amendment limiting the motion to the first clause might be in order, but that as Corporate Secretary he would not make such a motion. Pamela Gunn Matson noted that the issue of membership fees had been brought to the Board in the past. Darcy Cantin invited all clubs to send their representative to Board meetings and noted that the tournament offer was made to the clubs, which could have generated revenue.

The motion did not carry.

Some members expressed confusion about the process, as they had thought that they could now amend the motion. The Secretary suggested that a new motion consisting of the first sentence of defeated motion could be considered.

- RESOLVED, that the MFA Executive immediately be directed to undertake a fee review of membership and programs. Maia Bacchus / Beth Barclay-Goddard

Maia Bacchus noted that a single-fee might discourage membership by making the ten-week program less attractive to new fencers. April Morton noted that had the ten-week program not existed, she might not have ever tried fencing along with her son. The motion carried.

#### 12. Nominations and Election of Officers

- a. President (2 year term)

The call for nomination was made three times. The following nominations were made:  
Guy Préfontaine (Kristine Seier / Dan   Smelsky-R  millard)  
Guy Pr  fontaine was acclaimed to the position.

- b. First Vice-President (2 year term)

The call for nomination was made three times. The following nominations were made:

Bill Johnson (Darcy Cantin / Anthony Densmore)

Bill Johnson was acclaimed to the position.

c. Treasurer (1 year term)

The call for nomination was made three times. The following nominations were made:

Máire Prokopowich (Darcy Cantin / Anthony Densmore)

Máire Prokopowich was acclaimed to the position.

d. VP-Technical

Not proceeded in.

e. Board member at large (1 year term) The call for nomination was made three times. The following nominations were made:

Darcy Cantin (Anthony Densmore / Guy Préfontaine)

Nick Diacos (for Jordan Diacos) ( Zacharie Allard / Alexander Préfontaine)

After some discussion about how both might join the board, a motion arose from the floor.

- WHEREAS we are leaving the VP-Technical position empty and could use two board members,  
RESOLVED, that Darcy Cantin and Nick Diacos both be elected to the board as members-at-large with a term of one year, \ (Kristine Seier / April Morton)

The President ruled the motion to be out of order as contrary to the bylaw listing of Board members.

Máire Prokopowich rose on a challenge to the chair.

The challenge was carried unanimously, with one abstention, thereby overruling the bylaw.

The main motion carried unanimously, with one abstention.

### 13. AGM Adjournment at 20h20

## **6. a – President's report**

This has been an incredible year of evolution, growth and change at the MFA. Many dossiers were advanced and every aspect of the MFA is either getting stronger or on a path to improve.

### **NEW EXECUTIVE DIRECTOR:**

After an exhaustive revision of the ED's job description by the HR Committee, the posting was hosted, an open and advertised competition held and Zach Allard was hired. By optimizing his 50% time as a coach and his 50% time as an ED, we got a 110% dedicated person. The reduction from a 75% time ED to a 50% time ED allowed the MFA to save money, yet increased the MFA's capacity to serve its members at every level. Zach has tackled a myriad of issues starting with a complete gut and rebuild of our files and office, finding old cheques, memorabilia, promotional items, trophies and even crested T-shirts from the last time Manitoba hosted a National Competition. Zach has also worked seamlessly with all members of the MFA and staff alike. Great to have you on board, Zach.

### **NEW SPACE, NEW STORAGE, NEW POSSIBILITIES:**

The MFA has been in the Flex Space at the new Sports for Life Building for 1 year. Despite SM's best efforts, the MFA requires more time in the space than SM can provide. As such the MFA will be looking for a complimentary site to provide this additional space. If the space can become large enough, it may eventually become a venue where our 4 member clubs can come in one night of the week each and train in parallel with the High-Performance Squad, thereby providing some skills crosspollination for our member clubs.

### **MEMBERSHIP:**

The MFA has seen a slight increase in new members, primarily in the youth area. This is difficult to quality as the past membership rosters, due in part to the engagement of Goal Line as a registrar, were quite out of date and incomplete. During the upcoming fencing season, a prime focus of the office will be to update the membership roster. Part of the meetings with our 4 member clubs will focus on better shared reporting.

### **BUDGET:**

Working together diligently, Maire, Zach and Sports Manitoba have completely overhauled the budget so that it more precisely reflects the real and true activities and assets of the MFA. This herculean task was long overdue and has resulted in more efficient and effective reporting. This current budget also shows a considerable surplus, which is due to better equipment management/purchase as well as moneys saved by going to a 50% ED. Many thanks to Maire and Zach for doing such great work.

### **TEACHING CAPACITY:**

A critical aspect of any organization is its ability to train and teach. This year the MFA has sent staff and coaches to the following courses: Learning Facilitator (Ottawa), Sabre Master Course (San Salvador), Gender Equality (Winnipeg) and Respect in Sports (Winnipeg). The MFA has sent a greater variety of members to a greater variety of training sessions than ever before. The MFA looks to continue this trend when more refereeing course opportunities arise.

#### CLUB OUTREACH:

One of the greatest challenges facing the MFA is the relationship between itself and its member clubs. This year, for the first time, the MFA has undertaken a set of meetings with the clubs aimed at identifying both challenges and opportunities. Thanks to this year's surplus, the MFA was able to address one of the Clubs' concerns; that of fee costs. As a sign of good faith and engagement, the MFA membership dues will be reduced for the upcoming season.

#### EQUIPMENT:

Thanks to diligent repair of reels and other equipment, the MFA has the ability to buy new pistes within its current budget. In view of optimizing our purchasing ability, logoing was offered to sponsors at each warning end of the piste where manufacturers typically put their logos. The MFA has been very successful in securing 5 sponsors to partially underwrite the costs of the 3 new pistes. The sponsors are: Carlos & Murphy (Nick Diacos), Century 21 (Allison Diacos), Paradox Corp – 2 ends (Brook and Anna McFadden), Rapier Fencing Club (Zach Allard) & GPP Architecture Inc. (Guy Prefontaine). This initiative has doubled our ability to buy new pistes; a purchase that has not happened at the MFA for well over a decade. If others want to take advantage of this sponsorship and advertising offer, we are still looking at purchasing 5 more pistes, so we have up to 10 more spots for sponsors.

#### CFF RELATIONSHIPS:

Last year's CFF AGM was a real turning point within the CFF. Rather than advising the Provincial Sports Organizations (PSOs) what to do, they held workshops designed to find out what were the PSO's priorities. This is a welcome reversal of protocol. We trust that this will help the CFF become more responsive to its PSO. To compliment that effort, the MFA Board has invited our local CFF Representative to sit at all of our Board meetings and present CFF updates. Thanks to Brian for accepting and joining us at Board meeting. His input was and is invaluable.

#### NATIONAL TOURNAMENTS:

In an effort to bring the best fencers to the province for both recreational and competitive fencers, while reducing travel costs, the MFA has bid to host, not 1, but 2 Nationally recognized multi-weapon fencing competitions. The first bid has been submitted and will likely be ratified by the CFF shortly. The second will be bid upon shortly. The MFA has not hosted a National Tournament in nearly a decade and has never in its history hosted 2 in consecutive seasons. Our new pistes will facilitate this. Manitoba will be looking to host the 2018-19 Canadian Westerns. Through CFF, MFA members will have training on the latest competition software to allow us to post results on video screens and allow us to prepare for the upcoming Canada Cup to be hosted in Winnipeg in 2020 in partnership with Tourist Winnipeg, Tourism MB and Downtown BIZ.

#### COMMUNICATION:

As this is critical, following a recommendation made by the Board, our ED has reinstated the newsletter, which shares events, and general MFA and CFF news.

#### TRAINING CAMPS:

This past August, the MFA, through its Maître d'Arme, Mr. Ayach Bounachada, held the Vilmos Training Camp. It saw the top national fencers as well as a number of European fencers come to Winnipeg to fence. This was considered a Canadian Premier Fencing Camp and attracted attention from as far away as Nigeria. The camp allowed the MFA to build bridges with other PSOs, provided great training and exposure for all Manitoba and Canadian fencers, and was also a revenue generator. This was all made possible by Ayach. Congratulation, Ayach, on a brilliant initiative.

### Integrated Funding Framework (IFF) SUBMISSION:

Compliance to this policy assures our ongoing funding through Sports Manitoba, so adherence is mandatory. Our Policies had been quite outdated, and this had been a “must do” for the previous 4 IFF submission. This year Daniel took on the task of updating our oldest Policies. Working closely with Zach and using great precedent examples provided by Bill, many of our policies have been updated and will be submitted with our next IFF Submission being assembled and submitted by Zach. Many thanks to Daniel, Bill and Zach for taking on and delivering this document.

I need to point out that none of the great advancements outlined above would have been possible without the help and support of the MFA Board and our incomparable MFA Staff, so thanks-you’s go out to Bill (VP & HR Chair), Maire (Treasurer), Daniel (Secretary), Daria (VP Athlete), Darcy (Member-at-large), Danae (Athlete Rep), Al (Lightening Rep), Chris (Phoenix Rep), Andre (Rapier rep), Brian (CFF Rep), as well as our ED Zach and last, but certainly not least, our incomparable Head Coach and Maître d’Arme, Ayach. Thanks-you all so much for the passion, energy and commitment you have shown towards our sport, our association and our athletes.

Yours Sincerely,

Guy Prefontaine

MFA President

**END OF REPORT**

## **6. d – Secretary's report**

Apart from the monthly-to-monthly duties (which I was able to do more or less effectively with respect to how the baby was feeling) of the Secretary, there were two policy/constitutional roles that I had taken on for this year. The first was the writing and (potential) adoption of a new constitution. As you'll not from the agenda, the adoption of a new constitution is *not* on the order paper. I have prepared a draft constitution, based on the Sport Manitoba template, and engaged in some consultation on it. More consultation is needed before it is ready for adoption. Although I will not be re-presenting for the position of Secretary, I would be happy to continue to work with the Board on drafting, changes, and further consultation of the constitution.

On the policy side, in particular with the context of the current IFF review, we needed significant new policy implementation. I drafted, very much based on the Sport Manitoba templates, the following new policies, which were adopted at the April meeting of the Board. Some amendments are likely necessary to them, in particular the Code of Conduct policy as it is out of step with current trends in ensuring that victims have the appropriate voice. Again, I would be happy to continue to work on policy and to help in drafting amendments.

- Appeals
- Conflict of Interests
- Code of Conduct
- Discipline and Complaints
- Respect in Sport
- Dispute Resolution

Daniel Simeone,

14 May 2018

## **7. a – Provincial coach's report**

### **1 – Provincial Team:**

This year was exceptional for Fencing Manitoba. The volume of success our fencers achieved is unprecedented in the MFA's history.

- **24 Medals** at the Canada Cup West in Regina, Sas , Nov 2017
- **6 Medals** Canada Cup national Quebec, QC. Jan 2018
- **3 athletes** qualified for the Canadian National Team
  - 1 Junior National Team – Junior World Championship – Verona Italy 2018.
  - 2 Youth National Team at the International Event – San Francisco, USA 2018.

### **Our Top Athletes at High Performance Ranking at a National Level:**

- 1- Misha Sweet: **4<sup>th</sup>** at the senior MF
- 2- Gabe Shuster: **6<sup>th</sup>** in Junior MS
- 3- Cameron Mackay: **5<sup>th</sup>** in Senior MS
- 4- Sara Filby: **3<sup>rd</sup>** in Junior Foil.
- 5- Jordan Diacos: **3<sup>rd</sup>** In Youth Level.
- 6- Hyden Theissen: **4<sup>th</sup>** in Youth
- 7- Brignoly Jenna: **5<sup>th</sup>** In Senior WS

### **Our Provincial Coach was the official coach for Canada at the following National Team Events:**

- Junior World Cup – Dormagen, Germany
- Youth National Team International Event in San Francisco, USA.

### **Other significant results:**

**10<sup>th</sup>** at the **Junior World Cup Women's Foil** , Molding, Austria - Sara Filby  
**9<sup>th</sup>** at **Senior Men's Sabre World Cup Satellite** in Reykjavik, Iceland - Cameron Mackay.  
**24<sup>th</sup>** at **Senior Men's Sabre World Cup Satellite** in Reykjavik, Iceland – Shae Mc Fadden  
**11<sup>th</sup>** at the **Senior Men's Foil North American Circuit** – Misha Sweet  
**74<sup>th</sup>** at the Senior Men's Sabre World Cup in Algiers, Algeria. Cameron Mackay  
**73<sup>th</sup>** At the Senior Men's Foil Grand Prix, Anaheim, 2018 Misha Sweet  
**30<sup>th</sup>** At the Junior Women's Foil NAC in Kansas City. USA. 2018 Sara Filby  
**18<sup>th</sup>** At The **Junior World Championship** , Verona, Italy, April 2018. Sara Filby  
**11<sup>th</sup>** At a **Senior World Cup Satellite in Bucarest**, Rom. May 2018 Misha Sweet

## 2 - PERFORMANCES:

Canada Cup West  
Regina 11/2017

SMS  
Shae McFadden bronze  
Alex Prefontaine bronze  
Gabe Shuster silver

SWS  
Jenna Brignoly Gold

JMS  
Shae McFadden silver  
Alex Prefontaine bronze  
Gabe shuster bronze

JWS  
Jenna Brignoly Gold  
U15 WS  
Khloé Lessard Silver

CMS  
Shae Mcfadden bronze  
Roman Song bronze

U15 MS  
Hayden Thiessen Gold  
Jordan Diacos Bronze  
Sasha Morton Bronze

SMF  
Misha Sweet Silver

CMF  
Liam Prokopowich Bronze

JWF  
Anna Muzaleva Gold  
Sara Bacchus Bronze

CWF  
Sarah Bacchus 7th

U15 MF  
Eric Shimnowski Silver  
Magnus Hawes Bronze

SWE  
Maia Bacchus 5th

CME  
Carter Owens Bronze

JWE  
Maia Bacchus 5th

MME  
Robert Hornford Gold

U15 WE  
Hope Johnson 5th

Canada Cup  
Nationale  
Quebec 1/2018

JMS  
Eric Vasas 7th  
Gabe Shuster 10th

SMS  
Cameron Mackay bronze  
Falan Kennedy 6th  
Gabe Shuster 14th

SWF  
Sarah Filby silver

CMS  
Shae McFadden 13th

U15S		U23S	
Jordan Diacos	Bronze	Falan Kennedy	Gold
Hayden Thiessen	5th	Shae McFadden	Bronze
Xavier Slocombe	7th		
JWF		SWS	
Sarah Filby	bronze	Jenna Brignoly	10th

### 3 - Development:

#### 1- Coaching Development:

- a- Five candidates are taking the coaching Beginner Instructor – Foil/Sabre course this year:

And they are as follow:

- Sara Bacchus from LFC
  - Roman Song from LFC
  - Barry Thorlakson from LFC
  - Anna Muzaleva from RFC.
  - Carter Owen From LFC
- b- Zach Allard got the chance to go participate at the FIE coaching course in Sabre with Professor : **Guenadi Tysler**. The course was in El Salvador.
- c- Maia was selected to go participate to a learning Facilitator for the level one in St Catharine , Ontario. May 2018
- d- Ayach Bounachada also, got a chance to participate at the learning facilitator course in Sainte Catherine, Ont. May – 2018.
- e- Ayach Bounachada was chosen to run a National Coaching Course for Canadian Coaches for the level” **Introduction to Competition**”. And this is a big importance for our province.
- f- Also. In the direction of improving our coaches level, we did hire two extra coaches to work with the novice program where they work only once a month. We know, that its not enough but its an opportunity for our coaches to work close with the provincial team and our provincial coach. This will have a big impact for their club.

## 2- Official Development

- a- Nine candidates took the Provincial Refereeing Course this year. And they are the following - Sara Bacchus Foil/Epee - from LFC  
- Maia Bacchus Foil / Epee - from LFC  
- Anthony Densmore Foil/ Epee – from LFC  
- Haden Lauden Foil/Epee from CFC  
- Xavier Lacombe Sabre / Epee from RFC  
- Roman Song Sabre/ Epee from LFC  
- Sebastien Leclercq Sabre/Foil/Epee from RFC.
- b- And the Candidates who got Certified are as follow:

**3- National Refereeing Evaluation:** Four Manitobans Referees are taking the Refereeing National Exam: **Misha Sweet – Danae Smelsky Remillard – Gabe Shuster and Maia Bacchus.**

- 4- Equipment.** The MFA recognized that the equipment was in need to have the chance to bring big tournaments here in Manitoba. Where it going to have a big impact towards our sport development.

A- The MFA is going to purchase 5 strips to give a possibility to our province bringing a national event here in Manitoba. We are already biting to bring the Canada Cup West here next November 2018.

**5- Youth Challenge:** The lack of competitions in our province pushed us to create that Youth Challenge to give the opportunity to our Youth to improve their skills and practice what they learn in training. Unfortunately because of the lack of numbers we could do it only in two weapons ( Foil/Sabre). Hope in the future we will have Epee and also, increase their number. You can see the Competition Characteristics with the report.

To finish, I have to thank all who have helped me to do my job and achieve such success. Also, I have to thank the club coaches who were behind such great talents, who joined our programs and especially Zach Allard, Daria Jorquera Palmer , Misha Sweet, Danae Smelsky Remillard and Anthony Densmore.

I have a special thank to Sport Manitoba for the nonstop support towards our programs.

7 b. – Executive director’s report